

# Preview Form

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## Anesthesiology Critical Care Medicine: Resident Evaluation of Fellows

[Insufficient contact to evaluate](#) (delete evaluation)

Tracking from Level 1 to Level 5 is synonymous with moving from novice to expert in the sub-specialty. Selection of a level implies that the fellow substantially demonstrates the milestones in that level, as well as those in lower levels.

To see detailed descriptions of each level, please click the EXPAND button - Has not achieved level 1: Below expectations for an incoming fellow.

Level 1: The fellow demonstrates milestones expected of an incoming fellow.

Level 2: The fellow is advancing and demonstrates additional milestones, but is not yet performing at a mid-fellowship level.

Level 3: The fellow continues to advance and demonstrate additional milestones, consistently including the majority of milestones targeted for fellowship.

Level 4: The fellow has advanced so that he or she now substantially demonstrates the milestones targeted for fellowship. This level is designed as the graduation target.

Level 5: The fellow has advanced beyond performance targets set for fellowship and is demonstrating "aspirational" goals which might describe the performance of someone who has been in practice for several years. It is expected that only a few exceptional fellows will reach this level.

### Medical Knowledge - Medical Knowledge of Critical Care Medicine (MK-2)

1. The fellow demonstrates understanding of hemodynamic and ventilator support of patients with organ system damage or in the post-operative period.*	Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
		▪ Demonstrates a basic knowledge of	▪ Demonstrates a comprehensive	▪ Applies a comprehensive understanding to the	▪ Integrates medical	▪ Disseminates knowledge of	
	▼ Expand ▼						
		Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
2. The fellow applies pharmacologic knowledge, including indications and side effects, in reference to vasoactive agents to provide appropriate care to critically ill patients.*	Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
		▪ Demonstrates a basic knowledge of	▪ Demonstrates a comprehensive	▪ Applies a comprehensive understanding to the	▪ Integrates medical	▪ Disseminates knowledge of	
	▼ Expand ▼						
		Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
3. The fellow demonstrates knowledge, through daily plans and goal sheets, on how to detect and prevent iatrogenic and nosocomial infections.*	Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
		▪ Demonstrates a basic knowledge of	▪ Demonstrates a comprehensive	▪ Applies a comprehensive understanding to the	▪ Integrates medical	▪ Disseminates knowledge of	
	▼ Expand ▼						
		Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
4. The fellow demonstrates competency in the care of patients with neurosurgical emergencies.*	Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
		▪ Demonstrates a basic knowledge of	▪ Demonstrates a comprehensive	▪ Applies a comprehensive understanding to the	▪ Integrates medical	▪ Disseminates knowledge of	
	▼ Expand ▼						
		Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to

Observe

**Patient Care - Patient Assessment and Development of a Care Plan (PC-1)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>With direct supervision, identifies disease</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision,</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence, identifies</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Independently identifies,</li> </ul>	
▼ Expand ▼						
5. The fellow is able to prioritize management of clinical problems based on acuity and resources available (with direct supervision).*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>With direct supervision, identifies disease</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision,</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence, identifies</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Independently identifies,</li> </ul>	
▼ Expand ▼						
6. The fellow can perform a comprehensive history and physical that focuses on prior medical history, precipitating events, and hospital course that advises the team to develop an accurate assessment, plan, and treatment strategy.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>With direct supervision, identifies disease</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision,</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence, identifies</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Independently identifies,</li> </ul>	
▼ Expand ▼						
7. The fellow demonstrates familiarity in the evaluation and management of diverse etiologies in critical care medicine.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

**Patient Care - Management of Respiratory Failure (PC-4)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Recognizes respiratory failure and develops a</li> </ul>	<ul style="list-style-type: none"> <li>Identifies more complex</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision, interprets relevant data to</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Serves as a consultant to</li> </ul>	
▼ Expand ▼						
8. The fellow collaborates with respiratory therapists, colleagues, and attendings to develop a ventilator weaning protocol that is patient and diagnosis specific.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Recognizes respiratory failure and develops a</li> </ul>	<ul style="list-style-type: none"> <li>Identifies more complex</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision, interprets relevant data to</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Serves as a consultant to</li> </ul>	
▼ Expand ▼						
9. The fellow recognizes causes for acute respiratory failure, distinguishes between hypoxic and hypercarbic respiratory failure, and initiates proper strategies to treat both.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

**Patient Care - Palliative Medicine/End-of-Life Care (PC-5)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Recognizes the need for a care plan that is</li> </ul>	<ul style="list-style-type: none"> <li>With direct supervision,</li> </ul>	<ul style="list-style-type: none"> <li>Delineates patient and family expectations with</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Participates in ethics or other</li> </ul>	
▼ Expand ▼						
10. The fellow demonstrates compassionate care in transitioning a patient to comfort measures and appropriately uses proper medications for symptoms relief during the final stages of life.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Recognizes the need for a care plan that is</li> </ul>	<ul style="list-style-type: none"> <li>With direct supervision,</li> </ul>	<ul style="list-style-type: none"> <li>Delineates patient and family expectations with</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Participates in ethics or other</li> </ul>	
▼ Expand ▼						
11. The fellow recognizes the importance of palliative medicine in critically ill patients.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

**Systems Based Practice - Interprofessional and Transitions of Care (SBP-1)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Requires direct supervision to</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision,</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision, manages the</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Develops methods to</li> </ul>	
▼ Expand ▼						
12. The fellow efficiently collaborates with caseworkers in identifying post-discharge planning appropriate for individual patients.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Requires direct supervision to</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision,</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision, manages the</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Develops methods to</li> </ul>	
▼ Expand ▼						
13. The fellow reports pertinent and important information to their colleagues in afternoon sign out rounds for appropriate transition of patient care duties at change of shift.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Some Deficiencies	Novice	Intermediate	Independent Practice	Aspirational	N/A
	<ul style="list-style-type: none"> <li>Requires direct supervision to</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision,</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision, manages the</li> </ul>	<ul style="list-style-type: none"> <li>With conditional independence,</li> </ul>	<ul style="list-style-type: none"> <li>Develops methods to</li> </ul>	
▼ Expand ▼						
14. The fellow develops strategies to safely transition patients from the ICU to the wards including verbal and written hand-offs.*						

**Practice Based Learning and Improvement - Self Directed Learning and Scholarly Activity (PBLI-1)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A

	<ul style="list-style-type: none"> <li>Completes assigned/recommended</li> </ul>	<ul style="list-style-type: none"> <li>Critically evaluates the</li> </ul>	<ul style="list-style-type: none"> <li>Independently integrates evidence-based practices</li> </ul>	<ul style="list-style-type: none"> <li>Participates in development of</li> </ul>	<ul style="list-style-type: none"> <li>Participates in editorial</li> </ul>	
▼ Expand ▼						
15. The fellow can locate, critically appraise, and assimilate evidence from the literature and apply these concepts to his/her own patients' health problems.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

**Practice Based Learning and Improvement - Education of Team Members and Other Health Care Providers (PBLI-2)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Understands the value of disseminating</li> </ul>	<ul style="list-style-type: none"> <li>With indirect supervision,</li> </ul>	<ul style="list-style-type: none"> <li>Seeks opportunities to provide thoughtful and</li> </ul>	<ul style="list-style-type: none"> <li>Actively promotes</li> </ul>	<ul style="list-style-type: none"> <li>Develops patient-</li> </ul>	
▼ Expand ▼						
16. The fellow shows interest and ability in teaching critical care medicine concepts to his/her team, students, and ancillary staff.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

**Professionalism - Commitment to Institution, Department, and Colleagues (PROF-1)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Complies with institutional policies and</li> </ul>	<ul style="list-style-type: none"> <li>Serve as a role model to other</li> </ul>	<ul style="list-style-type: none"> <li>Serves as a role model and responsible representative</li> </ul>	<ul style="list-style-type: none"> <li>Participates in divisional,</li> </ul>	<ul style="list-style-type: none"> <li>Participates in regional or</li> </ul>	
▼ Expand ▼						
17. The fellow demonstrates respect, compassion, and integrity with all patients, team members, and ancillary staff.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Complies with institutional policies and</li> </ul>	<ul style="list-style-type: none"> <li>Serve as a role model to other</li> </ul>	<ul style="list-style-type: none"> <li>Serves as a role model and responsible representative</li> </ul>	<ul style="list-style-type: none"> <li>Participates in divisional,</li> </ul>	<ul style="list-style-type: none"> <li>Participates in regional or</li> </ul>	
▼ Expand ▼						
18. The fellow volunteers to assist colleagues when appropriate to cover illnesses/absences in order to ensure quality patient care.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Complies with institutional policies and</li> </ul>	<ul style="list-style-type: none"> <li>Serve as a role model to other</li> </ul>	<ul style="list-style-type: none"> <li>Serves as a role model and responsible representative</li> </ul>	<ul style="list-style-type: none"> <li>Participates in divisional,</li> </ul>	<ul style="list-style-type: none"> <li>Participates in regional or</li> </ul>	
▼ Expand ▼						
19. The fellow obtains proper informed consent for all patients in the ICU and confirms advanced directives, if present.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

**Professionalism - Receiving and Giving Feedback (PROF-2)**

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> <li>Seeks constructive feedback from faculty</li> </ul>	<ul style="list-style-type: none"> <li>Provides constructive</li> </ul>	<ul style="list-style-type: none"> <li>Consistently seeks feedback from patients, family</li> </ul>	<ul style="list-style-type: none"> <li>Provides constructive</li> </ul>	<ul style="list-style-type: none"> <li>Effectively seeks and</li> </ul>	
▼ Expand ▼						
20. The fellow consistently seeks and accepts feedback and incorporates	Incoming Fellow	Early Advancing	Mid-fellowship	Graduation	Aspirational	Unable

suggestions into practice.\*

	Fellow	Target	to Observe
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**Interpersonal & Communication Skills - Communication with Patients and Families (ICS-1)**

	Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
		▪ Effectively communicates routine	▪ Effectively uses appropriate	▪ With minimal supervision, manages patient and family	▪ With conditional independence,	▪ Consistently ensures	

▼ Expand ▼

21. The fellow can formulate alternative treatment plans when patients' beliefs and/or values conflict with the standard care plan.\*

	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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	Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
		▪ Effectively communicates routine	▪ Effectively uses appropriate	▪ With minimal supervision, manages patient and family	▪ With conditional independence,	▪ Consistently ensures	

▼ Expand ▼

22. The fellow negotiates and manages patients and family conflicts in complex situations (eg, psychiatric issues, blood transfusion, cultural factors) with indirect supervision.\*

	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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**Overall Feedback and Comments**

Please provide specific comments regarding the fellow's strengths:

Please provide specific comments regarding the fellow's areas for improvement:

\* Required fields    Option description (place mouse over field to view)

Submit completed evaluation