

Preview Form

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Anesthesiology Critical Care Medicine: CTICU Performance Evaluation Form A (MILESTONES)

[Insufficient contact to evaluate](#) (delete evaluation)

Tracking from Level 1 to Level 5 is synonymous with moving from novice to expert in the sub-specialty. Selection of a level implies that the fellow substantially demonstrates the milestones in that level, as well as those in lower levels

To see detailed descriptions of each level, please click the EXPAND button -
 Has not achieved level 1: Below expectations for an incoming fellow.

Level 1: The fellow demonstrates milestones expected of an incoming fellow.

Level 2: The fellow is advancing and demonstrates additional milestones, but is not yet performing at a mid-fellowship level.

Level 3: The fellow continues to advance and demonstrate additional milestones, consistently including the majority of milestones targeted for fellowship.

Level 4: The fellow has advanced so that he or she now substantially demonstrates the milestones targeted for fellowship. This level is designed as the graduation target.

Level 5: The fellow has advanced beyond performance targets set for fellowship and is demonstrating "aspirational" goals which might describe the performance of someone who has been in practice for several years. It is expected that only a few exceptional fellows will reach this level.

Medical Knowledge - Pharmacology (MK-1)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> With direct supervision, demonstrates 	<ul style="list-style-type: none"> With indirect supervision, 	<ul style="list-style-type: none"> With conditional independence, applies the 	<ul style="list-style-type: none"> Independently applies 	<ul style="list-style-type: none"> Serves as a consultant in 	
▼ Expand ▼						
1. Demonstrates advanced knowledge regarding vasopressor medications and can use this knowledge correctly for patient management.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Medical Knowledge - Medical Knowledge of Critical Care Medicine (MK-2)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Demonstrates a basic knowledge of 	<ul style="list-style-type: none"> Demonstrates a comprehensive 	<ul style="list-style-type: none"> Applies a comprehensive understanding to the 	<ul style="list-style-type: none"> Integrates medical 	<ul style="list-style-type: none"> Disseminates knowledge of 	
▼ Expand ▼						
2. Knows and applies the basic and clinical sciences appropriate to the practice of Critical Care such as physiology, pharmacology, and disease processes.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Demonstrates a basic knowledge of 	<ul style="list-style-type: none"> Demonstrates a comprehensive 	<ul style="list-style-type: none"> Applies a comprehensive understanding to the 	<ul style="list-style-type: none"> Integrates medical 	<ul style="list-style-type: none"> Disseminates knowledge of 	
▼ Expand ▼						
3. Recognizes common post-operative complications in cardiothoracic ICU patients and demonstrates an ability to treat and manage based on physiology and literature.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Demonstrates a basic knowledge of 	<ul style="list-style-type: none"> Demonstrates a comprehensive 	<ul style="list-style-type: none"> Applies a comprehensive understanding to the 	<ul style="list-style-type: none"> Integrates medical 	<ul style="list-style-type: none"> Disseminates knowledge of 	
▼ Expand ▼						

4. Demonstrates a sound understanding of mechanical ventilation in the perioperative period and recognizes the importance of weaning protocols.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Demonstrates a basic knowledge of 	<ul style="list-style-type: none"> Demonstrates a comprehensive 	<ul style="list-style-type: none"> Applies a comprehensive understanding to the 	<ul style="list-style-type: none"> Integrates medical 	<ul style="list-style-type: none"> Disseminates knowledge of 	

▼ Expand ▼

5. Interprets data from hemodynamic monitoring in an appropriate and safe way.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Patient Care - Patient Assessment and Development of a Care Plan (PC-1)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> With direct supervision, identifies disease 	<ul style="list-style-type: none"> With indirect supervision, 	<ul style="list-style-type: none"> With conditional independence, identifies 	<ul style="list-style-type: none"> With conditional independence, 	<ul style="list-style-type: none"> Independently identifies, 	

▼ Expand ▼

6. Provides an adequate assessment of critically ill cardiothoracic patients through proper physical exam and history (emphasis on pulmonary and cardiovascular pathology).*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> With direct supervision, identifies disease 	<ul style="list-style-type: none"> With indirect supervision, 	<ul style="list-style-type: none"> With conditional independence, identifies 	<ul style="list-style-type: none"> With conditional independence, 	<ul style="list-style-type: none"> Independently identifies, 	

▼ Expand ▼

7. Develops appropriate, patient-centered and case-specific management goals.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> With direct supervision, identifies disease 	<ul style="list-style-type: none"> With indirect supervision, 	<ul style="list-style-type: none"> With conditional independence, identifies 	<ul style="list-style-type: none"> With conditional independence, 	<ul style="list-style-type: none"> Independently identifies, 	

▼ Expand ▼

8. Appropriately manages pacemaker settings and can alter pacemaker settings according to patient condition.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Patient Care - Crisis Management (PC-2)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Recognizes acutely ill or medically 	<ul style="list-style-type: none"> Constructs prioritized 	<ul style="list-style-type: none"> With indirect supervision, identifies and manages 	<ul style="list-style-type: none"> With conditional independence, 	<ul style="list-style-type: none"> Sets clinically-appropriate 	

▼ Expand ▼

9. Recognizes and treats arrhythmias.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Patient Care - Procedural Skills/Technical Abilities/Interpretation (PC-3)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	▪ Independently identifies the clinical indications	▪ With direct supervision,	▪ With indirect supervision, performs and supervises	▪ With conditional independence,	▪ Serves as a consultant to	

▼ Expand ▼

10. Places central IV access (including triple lumen, dialysis, and introducer) following full barrier precautions in a safe and effective manner.*

Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	▪ Independently identifies the clinical indications	▪ With direct supervision,	▪ With indirect supervision, performs and supervises	▪ With conditional independence,	▪ Serves as a consultant to	

▼ Expand ▼

11. Demonstrates proper management of chest tubes including monitor of output, evaluating the site, reviewing chest x-rays, and removal of chest tubes.*

Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Patient Care - Management of Respiratory Failure (PC-4)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	▪ Recognizes respiratory failure and develops a	▪ Identifies more complex	▪ With indirect supervision, interprets relevant data to	▪ With conditional independence,	▪ Serves as a consultant to	

▼ Expand ▼

12. Understands and implements fast track extubation of cardiac surgery patients and can distinguish patients that are appropriate for the pathway.*

Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Systems Based Practice - Interprofessional and Transitions of Care (SBP-1)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	▪ Requires direct supervision to	▪ With indirect supervision,	▪ With indirect supervision, manages the	▪ With conditional independence,	▪ Develops methods to	

▼ Expand ▼

13. Demonstrates knowledge of hand-off tools and the importance of written component of the hand-off to other providers.*

Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe

Systems Based Practice - Incorporation of Patient Safety and Quality Improvement into Clinical Practice (SBP-2)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	▪ Needs prompting to consistently incorporate	▪ Identifies common causes	▪ Identifies opportunities and activities to optimize patient	▪ Substantially participates in a	▪ Serves as a role model and	

▼ Expand ▼

14. Acknowledges importance of

Incoming Fellow	Early Advancing	Mid-fellowship	Graduation	Aspirational	Unable

daily goals for critically ill patients and incorporate daily goals into rounding plans with the bedside nurse.*

		Fellow		Target		to Observe
Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Needs prompting to consistently incorporate 	<ul style="list-style-type: none"> Identifies common causes 	<ul style="list-style-type: none"> Identifies opportunities and activities to optimize patient 	<ul style="list-style-type: none"> Substantially participates in a 	<ul style="list-style-type: none"> Serves as a role model and 	

▼ Expand ▼

15. Understands how care for cardiothoracic patients in the ICU enables the hospital to deliver a wide range of patient care.*

	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Practice-based Learning and Improvement - Self-directed Learning and Scholarly Activity (PBLI-1)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Completes assigned/recommended 	<ul style="list-style-type: none"> Critically evaluates the 	<ul style="list-style-type: none"> Independently integrates evidence-based practices 	<ul style="list-style-type: none"> Participates in development of 	<ul style="list-style-type: none"> Participates in editorial reviews 	

▼ Expand ▼

16. Identify impact of complications in the OR (e.g., bleeding) on recovery of the critically ill patient.*

	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Practice-based Learning and Improvement - Education of Team Members and Other Health Care Providers (PBLI-2)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Understands the value of disseminating 	<ul style="list-style-type: none"> With indirect supervision, 	<ul style="list-style-type: none"> Seeks opportunities to provide thoughtful and 	<ul style="list-style-type: none"> Actively promotes 	<ul style="list-style-type: none"> Develops patient-oriented 	

▼ Expand ▼

17. Supports team coverage for others when educational activities arise.*

	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Professionalism - Commitment to Institution, Department, and Colleagues (PROF-1)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Complies with institutional policies and 	<ul style="list-style-type: none"> Serve as a role model to other 	<ul style="list-style-type: none"> Serves as a role model and responsible representative 	<ul style="list-style-type: none"> Participates in divisional, 	<ul style="list-style-type: none"> Participates in regional or 	

▼ Expand ▼

18. Demonstrates ability to work within an interprofessional team and treats all members with respect.*

	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Professionalism - Responsibility to Maintain Personal Emotional, Physical, and Mental Health (PROF-3)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Demonstrates basic professional 	<ul style="list-style-type: none"> Demonstrates the ability to 	<ul style="list-style-type: none"> Reports concerns about the health or well-being of 	<ul style="list-style-type: none"> Teaches residents and 	<ul style="list-style-type: none"> Serves as a resource for the 	

▼ Expand ▼

19. Recognizes the importance of sleep, nutrition, and health during a busy rotation.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Interpersonal & Communication Skills - Communication with Patients and Families (ICS-1)

Please evaluate the fellow's ability to demonstrate the following objectives:

Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Effectively communicates routine 	<ul style="list-style-type: none"> Effectively uses appropriate 	<ul style="list-style-type: none"> With minimal supervision, manages patient and family 	<ul style="list-style-type: none"> With conditional independence, 	<ul style="list-style-type: none"> Consistently ensures effective 	

▼ Expand ▼

20. Gives family members an update of patient's condition in CVICU and coordinates care with the family and nursing staff.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Has Not Achieved Level 1	Level 1	Level 2	Level 3	Level 4 (Graduation Target)	Level 5 (Aspirational)	N/A
	<ul style="list-style-type: none"> Effectively communicates routine 	<ul style="list-style-type: none"> Effectively uses appropriate 	<ul style="list-style-type: none"> With minimal supervision, manages patient and family 	<ul style="list-style-type: none"> With conditional independence, 	<ul style="list-style-type: none"> Consistently ensures effective 	

▼ Expand ▼

21. Serves as a patient advocate on multidisciplinary team rounds and with consulting services.*	Incoming Fellow	Early Advancing Fellow	Mid-fellowship	Graduation Target	Aspirational	Unable to Observe
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Overall Feedback and Comments

Please provide specific comments regarding the fellow's strengths:

Please provide specific comments regarding the fellow's areas for improvement:

* Required fields Option description (place mouse over field to view)

Submit completed evaluation